



<https://tobolainc.com/job/direct-support-professional-dover-6-7-4-3-2-2-2/>

## Direct Support Professional (DSP) – Evening

### Description

A [direct support professional](#) is a person who assists an individual with a disability to lead a self-directed life and [contribute to the community](#), assists with activities of daily living if needed, and encourages attitudes and behaviors that enhance community inclusion.

### Responsibilities

**As a Direct Support Professional, you will:**

- Actively assist our individuals with their individualized plans for daily living.
- Ensure our individuals are safe, healthy, and living in a clean environment.
- Assist with the planning, implementation, and documentation of programs designed to meet the social, emotional, physical, and personal needs.
- Plan and participate in community outings.
- Shop for the home's necessities such as food, clothing, and household items.
- Schedule and transport our individuals to doctor's appointments, shopping trips, and day programs/schools.

### Qualifications

**The ideal candidate will ...**

- Be 18 years of age or older (required)
- Have a minimum of a High School Diploma/GED
- Have a Current, Non-Provisional Driver's License valid in the State of Delaware
- Experience with the developmentally disabled or as a caretaker is preferred but not required
- Be empathetic and have a team approach to care for the consumers
- Have excellent written and verbal communication skills
- Be energetic, creative, and have a sense of humor
- Be able to attend ten days of in-house orientation on weekdays
- Be able to lift up to 50+ pounds and perform Safe and Positive Approaches
- Have a high level of comfort with hands-on hygiene care (including diapering and showering)

### Job Benefits

- New Hire Bonus
- Medical Benefit
- Dental insurance
- Vision insurance
- Paid Time Off
- Paid Holidays
- Retirement Benefit
- Retention Bonus

### Contacts

### Hiring organization

Tobola Health Care Services Inc.

### Employment Type

Full-time

### Industry

Health care

### Job Location

Bear /New Castle, New Castle County, Delaware, USA

### Working Hours

3:00PM – 11:00PM

8:00AM – 8:00PM

### Date posted

January 11, 2021

Humanresources@tobolainc.com

302-389-8448 Ext 1