

Direct Support Professional (DSP) – Evening

Description

A [direct support professional](#) is a person who assists an individual with a disability to lead a self-directed life and [contribute to the community](#), assists with activities of daily living if needed, and encourages attitudes and behaviors that enhance community inclusion.

Responsibilities

As a Direct Support Professional, you will:

- Actively assist our individuals with their individualized plans for daily living.
- Ensure our individuals are safe, healthy, and living in a clean environment.
- Assist with the planning, implementation, and documentation of programs designed to meet the social, emotional, physical, and personal needs.
- Plan and participate in community outings.
- Shop for the home's necessities such as food, clothing, and household items.
- Schedule and transport our individuals to doctor's appointments, shopping trips, and day programs/schools.

Qualifications

The ideal candidate will ...

- Be 18 years of age or older (required)
- Have a minimum of a High School Diploma/GED
- Have a Current, Non-Provisional Driver's License valid in the State of Delaware
- Experience with the developmentally disabled or as a caretaker is preferred but not required
- Be empathetic and have a team approach to care for the consumers
- Have excellent written and verbal communication skills
- Be energetic, creative, and have a sense of humor
- Be able to attend ten days of in-house orientation on weekdays
- Be able to lift up to 50+ pounds and perform Safe and Positive Approaches
- Have a high level of comfort with hands-on hygiene care (including diapering and showering)

Job Benefits

- New Hire Bonus
- Medical Benefit
- Dental insurance
- Vision insurance
- Paid Time Off
- Paid Holidays
- Retirement Benefit
- Retention Bonus

Contacts

Humanresources@tobolainc.com

302-389-8448 Ext 1

Hiring organization

Tobola Health Care Services Inc.

Employment Type

Full-time

Industry

Health care

Job Location

Bear /New Castle, New Castle County, Delaware, USA

Working Hours

3:00PM – 11:00PM

8:00AM – 8:00PM

Date posted

January 11, 2021